

DRIVER SAFETY AGREEMENT

This Driver Safety Agreement ("Agreement") is entered into by and between **Everything Certified Solutions LLC** ("Company") and the undersigned driver ("Driver"). This Agreement is designed to comply with the U.S. Department of Transportation (DOT) regulations, Federal Motor Carrier Safety Administration (FMCSA) standards, and any other applicable federal, state, and local laws and safety guidelines. **1. Scope**

This Agreement applies to all drivers, subcontractors, and independent contractors operating any vehicle type on behalf of the Company, including but not limited to: cargo vans, sprinter vans, box trucks, tractor-trailers, passenger vehicles, delivery vehicles, and specialized equipment. **2. Compliance with Regulations**

The Driver agrees to comply with all applicable DOT, FMCSA, OSHA, and state/local regulations regarding safe operation of motor vehicles, including Hours of Service (HOS), vehicle maintenance, load securement, and drug/alcohol testing requirements. **3. Driver Responsibilities**

The Driver agrees to:

- Maintain a valid and current driver's license and all required endorsements.
- Conduct pre-trip and post-trip inspections of vehicles and report defects immediately.
- Operate vehicles in compliance with posted speed limits, traffic laws, and Company safety policies.
- Refrain from using handheld devices or engaging in distracted driving while operating Company-related vehicles.
- Wear seat belts at all times and ensure all passengers do the same.
- Adhere strictly to Hours of Service requirements and maintain accurate logbooks or electronic logging device (ELD) entries.
- Report all accidents, citations, and incidents to the Company within 24 hours.
- Abstain from drugs, alcohol, or any impairing substances while operating vehicles. **4.**

Vehicle Maintenance and Safety

The Company and Driver will ensure that all vehicles are maintained according to manufacturer specifications and DOT requirements. Drivers must not operate any unsafe or non-compliant vehicle. **5. Cargo and Load Securement**

The Driver agrees to comply with all load securement regulations to prevent shifting, falling, or spillage of cargo. Special care must be taken with hazardous materials (HAZMAT), medical supplies, and other regulated cargo. **6. Health and Fitness for Duty**

The Driver certifies that they are physically qualified under DOT/FMCSA regulations, will undergo required medical examinations, and will report any condition that may impair safe driving performance. **7. Non-Compliance**

Violation of this Agreement, Company safety policies, or applicable regulations may result in disciplinary action, up to and including termination of contract and reporting to DOT/FMCSA authorities. **8. Acknowledgment**

The Driver acknowledges receipt of Company safety policies and agrees to abide by them fully. The Driver further acknowledges that safety is a shared responsibility and that compliance is mandatory to protect the Company, its clients, and the public. **Governing Law**

This Agreement shall be governed by and construed under the laws of the State of Florida and applicable federal safety laws. **IN WITNESS WHEREOF**, the parties hereto have executed this Agreement as of the date set forth below.

Driver Signature

Printed Name

Date: _____